

## HEALTH AND SAFETY POLICY

ISEF, as supplier of products and service regarding:

- Steel forgings
- Design and production of dies and tools

intend to work in compliance with the legal and or voluntary requirements regards health and safety for workers.

Health and safety for workers is consider a strategic point for ISEF and one of the most important activities for its continuous improvement process.

All ISEF activities must be execute with focus:

- **process control** for each function
- human resources **motivation increase**
- **health and safety performances continuous improvement** and prevention of illnesses and injuries

ISEF's Management believes that **Health and Safety Policy** is a priority for the organization's success, so it firstly supports and delegates to the Safety Management Representative, who is responsible for the Safety Manager operational management, in particular:

- Identify the weaknesses of the Safety Management System by **proposing and coordinating corrective and preventive actions**
- **Planning the Safety Management System activities**
- **keep the Management up-to-date** with regard to the progress of the Safety Improvement program
- **Define measurable and achievable goals** and programs for each work function based on ISEF's Safety Program

All ISEF's functions are responsible for ensuring the compliance of their own work, in line with what is provided in the Safety Manual.

This Health and Safety Policy, signed by the Management to show its commitment, is available both within the Organization and to all suppliers and available stakeholders.

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ISEF Management



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